



LIVE AT AHRI 2026 · BOOTH 29 · BRISBANE · 4-6 AUGUST

Know your people. Lead them well. Every day.

TeamOS™, the team operating system built on 40 years of science from TMS Global®.

The Insight That Usually Fades, Made to Last.

TeamOS turns team insight into everyday coaching, so the development you've already invested in keeps working in the normal flow of work. It's the people-layer the generic AI in your business can't reach.



Trusted Science

Forty years of research underpinning everything we do.



Smart Technology

Unlocking that research and powering innovation.



Human Insight

Real understanding of people that improves how teams collaborate.

40+

YEARS OF RESEARCH

2.5M+







PROFILES COMPLETED

190




COUNTRIES

Australian-hosted data. Reviewed by the British Psychological Society.

The TMS product family

 <p>Team Management Profile (TMP) Understand how people prefer to work and improve collaboration</p> <p>LIVE IN TEAMOS</p>	 <p>Opportunities-Obstacles Quotient (OO2) Profile Strengthen decision-making, innovation and risk awareness</p> <p>COMING TO TEAMOS</p>	 <p>Window on Work Values (WoWV) Profile Align values and purpose to build trust and sustainable performance</p> <p>COMING TO TEAMOS</p>
 <p>Linking Leader Profile (LLP 360) Develop and measure leadership skills with 360-degree feedback</p>	 <p>Team Signals Diagnose team imbalance and measure improvements</p> <p>COMING TO TEAMOS</p>	 <p>TeamOS™ Brings every profile, AI coaching and live team insights together in one place</p> <p>THE PLATFORM</p>

How TeamOS works

<p>01 MAP Profile your team</p>  <p>Each team member completes a 15-minute Team Management Profile. TeamOS maps preferences across four dimensions into eight types of work, on one Wheel.</p>	<p>02 SEE See the gaps</p>  <p>Your team's Wheel shows where strengths cluster and where gaps hide. Clarity at a glance, when you need it.</p>	<p>03 ACT Coach with Oski</p>  <p>Ask Oski, your AI coach, for evidence-based guidance from your team's actual data. Onboarding, merging, conflict. Guidance in the flow of everyday work, the moment a question comes up.</p>
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Why not just use the AI you already have?

Generic assistants answer from the internet. Oski answers from your team's data and 40 years of science.

TeamOS helps every manager and HRBP be more effective, so building performance and capability doesn't have to depend on growing headcount.

TeamOS features at a glance

 <p>Profile your team</p>	 <p>See the Wheel</p>	 <p>Team Mode</p>	 <p>Coach with Oski^{AI}</p>	 <p>Act in the moment</p>	 <p>Where you work</p>
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TRUSTED BY ORGANISATIONS THAT RELY ON TEAMWORK EVERY DAY



See TeamOS live at AHRI 2026



Talk to us
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Scan to learn more or Book a demo



TRUSTED SCIENCE · SMART TECHNOLOGY · HUMAN INSIGHT

Igniting Human Potential at Work

