



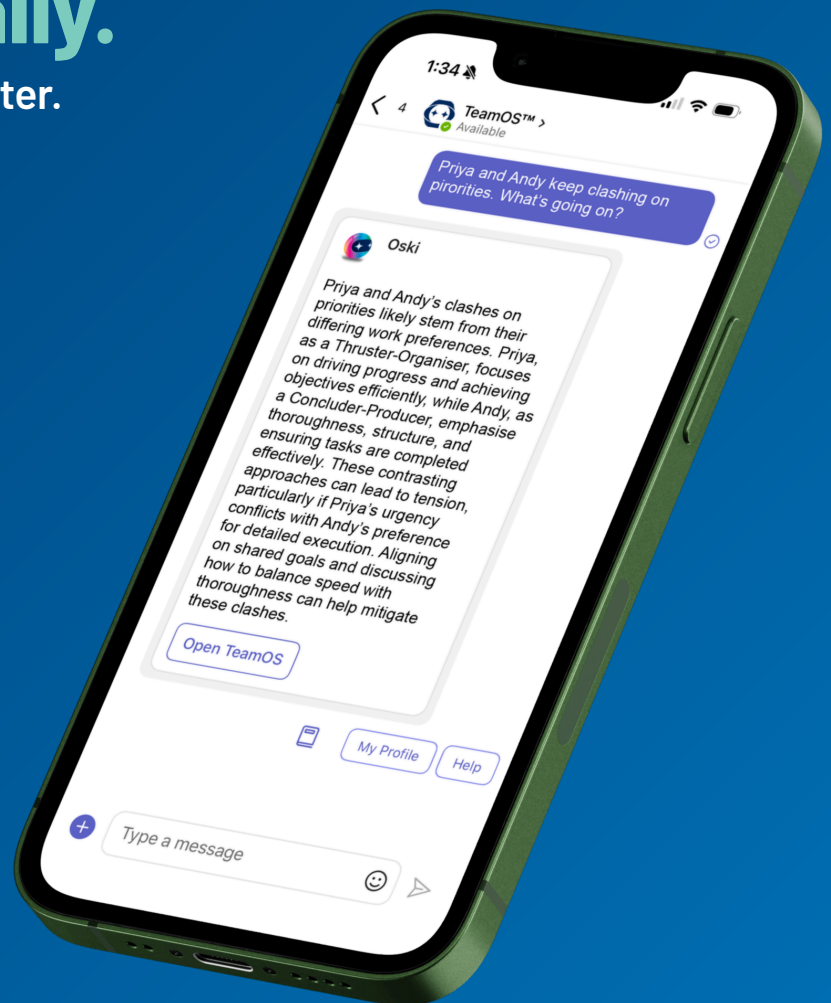
— A CLOSER LOOK AT THE PLATFORM

# Know your people. Coach them daily.

## Through the moments that matter.

TeamOS™ turns a one-time profile into a living tool. It maps how every member prefers to work, shows where strengths overlap and gaps hide, and puts an AI coach a question away.

- ✓ **Team Mode:** composition and balance at a glance
- ✓ **Oski, the AI coach:** guidance from your team's data
- ✓ **Where you work:** browser, email and Microsoft Teams



### Trusted Science

Forty years of research underpinning everything we do.



### Smart Technology

Unlocking that research and powering innovation.



### Human Insight

Real understanding of people that improves how teams collaborate.

**40+**

YEARS OF RESEARCH

**2.5M+**

PROFILES COMPLETED







**190**

COUNTRIES

Australian-hosted data. Reviewed by the British Psychological Society.




## What TeamOS does

55% of Australian workers are quietly cracking. The six capabilities below take team insight off the page and into the everyday, where the cracking actually happens.

<p><b>Profile your team</b></p>  <p>Each member completes a 15-minute Team Management Profile mapping how they prefer to work.</p>	<p><b>See the team Wheel</b></p>  <p>One Wheel shows eight types of work, where strengths cluster and where gaps hide.</p>	<p><b>Team Mode</b></p>  <p>See team composition and balance, with aggregate views.</p>
<p><b>Coach with Oski<sup>AI</sup></b></p>  <p>An AI coach, grounded in your team's data and 40 years of science, gives specific guidance anytime.</p>	<p><b>Act on real moments</b></p>  <p>Onboard a new hire, merge two teams or navigate a conflict, with evidence not guesswork.</p>	<p><b>Works where you work</b></p>  <p>Reach insights in your browser, your email and Microsoft Teams. No extra logins to chase.</p>

## Inside TeamOS

A closer look at the three capabilities that make insight operational, every day.


 <p><b>Team Mode</b></p>	<p>See how your team is composed and where it is balanced, in minutes not months.</p> <ul style="list-style-type: none"> <li>• Composition and balance across eight types of work</li> <li>• Spot where strengths cluster and gaps hide</li> <li>• Aggregate views for the office, the COO and the Board</li> </ul>
 <p><b>Oski, the AI coach</b></p>	<p>Grounded in your team's data and 40 years of science. It reads the Wheel, not a generic script. Generic assistants answer from the internet; Oski answers from your team, and knows when to step aside for a human. Try asking:</p> <p><i>" We just lost a senior team member. What's the gap, and how do we cover it?"</i></p> <p><i>" Two team members keep clashing. What's driving it, and how do I intervene?"</i></p>
 <p><b>Where you work</b></p>	<p>Insight should meet you in the moment, not in a folder. TeamOS lives where the work happens.</p> <ul style="list-style-type: none"> <li>• In your browser, anytime</li> <li>• In your email</li> <li>• Inside Microsoft Teams</li> </ul>

## The eight types of work


Every team needs coverage across all eight. TeamOS shows you which are covered, and where the gaps are.

<p><b>Reporter-Advisers</b></p> <p>Gather information, counsel others and advise the team</p>	<p><b>Creator-Innovators</b></p> <p>Generate ideas and fresh approaches</p>	<p><b>Explorer-Promoters</b></p> <p>Promote ideas and spot new opportunities</p>	<p><b>Assessor-Developers</b></p> <p>Analyse options and turn ideas into action</p>
<p><b>Thruster-Organisers</b></p> <p>Drive execution and keep momentum</p>	<p><b>Concluder-Producers</b></p> <p>Deliver finished output, on time and on spec</p>	<p><b>Controller-Inspectors</b></p> <p>Monitor standards and check the detail</p>	<p><b>Upholder-Maintainers</b></p> <p>Support others and uphold high standards</p>

**See TeamOS live at AHRI 2026**

 **Talk to us**  
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TRUSTED SCIENCE · SMART TECHNOLOGY · HUMAN INSIGHT

*Igniting Human Potential at Work*

