



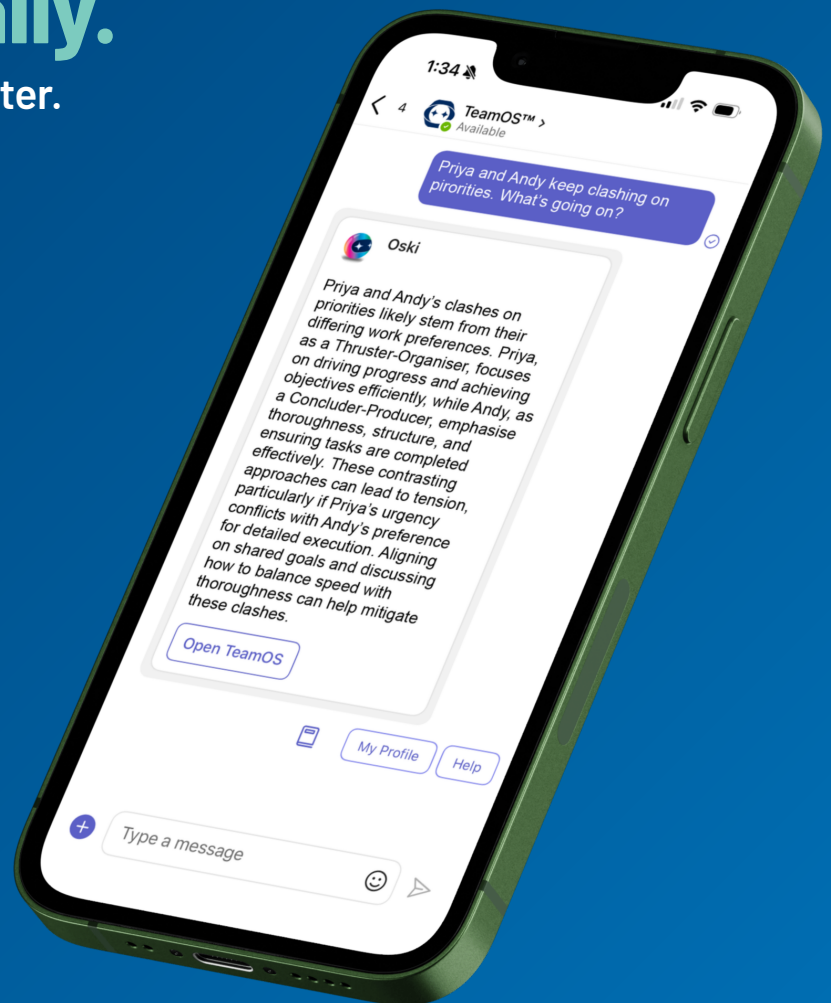
— A CLOSER LOOK AT THE PLATFORM

Know your people. Coach them daily.

Through the moments that matter.

TeamOS™ turns a one-time profile into a living tool. It maps how every member prefers to work, shows where strengths overlap and gaps hide, and puts an AI coach a question away.

- ✓ **Team Mode:** composition and balance at a glance
- ✓ **Oski, the AI coach:** guidance from your team's data
- ✓ **Where you work:** browser, email and Microsoft Teams



Trusted Science

Forty years of research underpinning everything we do.



Smart Technology

Unlocking that research and powering innovation.



Human Insight

Real understanding of people that improves how teams collaborate.

40+

YEARS OF RESEARCH

2.5M+

PROFILES COMPLETED

190

COUNTRIES

Australian-hosted data. Reviewed by the British Psychological Society.

What TeamOS does

55% of Australian workers are quietly cracking. The six capabilities below take team insight off the page and into the everyday, where the cracking actually happens.

Profile your team



Each member completes a 15-minute Team Management Profile mapping how they prefer to work.

See the team Wheel



One Wheel shows eight types of work, where strengths cluster and where gaps hide.

Team Mode



See team composition and balance, with aggregate views.

Coach with Oski^{AI}



An AI coach, grounded in your team's data and 40 years of science, gives specific guidance anytime.

Act on real moments



Onboard a new hire, merge two teams or navigate a conflict, with evidence not guesswork.

Works where you work



Reach insights in your browser, your email and Microsoft Teams. No extra logins to chase.

Inside TeamOS

A closer look at the three capabilities that make insight operational, every day.



Team Mode

See how your team is composed and where it is balanced, in minutes not months.

- Composition and balance across eight types of work
- Spot where strengths cluster and gaps hide
- Aggregate views for the office, the COO and the Board



Oski, the AI coach

Grounded in your team's data and 40 years of science. It reads the Wheel, not a generic script. Generic assistants answer from the internet; Oski answers from your team, and knows when to step aside for a human. Try asking:

- "We just lost a senior team member. What's the gap, and how do we cover it?"
- "Two team members keep clashing. What's driving it, and how do I intervene?"



Where you work

Insight should meet you in the moment, not in a folder. TeamOS lives where the work happens.

- In your browser, anytime
- In your email
- Inside Microsoft Teams

The eight major role preferences

Everyone brings a different combination of strengths and work preferences. TeamOS shows where people are most likely to contribute their energy, and where the team may need greater balance.

Reporter-Advisers

Gather information, listen carefully and help the team make informed decisions

Creator-Innovators

Generate original ideas and imagine new possibilities

Explorer-Promoters

Spot opportunities, build enthusiasm and gain support for ideas

Assessor-Developers

Analyse options, test ideas and turn possibilities into workable solutions

Thruster-Organisers

Set direction, organise resources and drive action

Concluder-Producers

Focus on delivery and ensure work is completed on time and to standard

Controller-Inspectors

Check detail, monitor quality and ensure systems work effectively

Upholder-Maintainers

Support others, protect important values and sustain effective ways of working

See TeamOS live
at **AHRI 2026**



Talk to us
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Scan to learn more or
Book a demo



TRUSTED SCIENCE · SMART TECHNOLOGY · HUMAN INSIGHT

Igniting Human Potential at Work

