



LINKING LEADER  
PROFILE (LLP|360)

# Develop Leaders Who Bridge People and Purpose

Build leaders who connect and inspire. Real feedback from your team reveals where great leadership happens.

**Leaders completing the Linking Leader Profile (LLP|360) discover:**

*"A wealth of practical and detailed feedback" "Reliable, practical tools"*



## Trusted Science

Forty years of research underpinning everything we do.



## Smart Technology

Unlocking that research and powering innovation.



## Human Insight

Real understanding of people that improves how teams collaborate.

**2.5M+**  
PROFILES

**190**  
COUNTRIES

**40+**  
YEARS OF RESEARCH

**13**  
LINKING SKILLS

## What the Linking Leader Profile (LLP|360) enables

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|  <h3>Authentic Leadership Development</h3> <ul style="list-style-type: none"> <li>✓ Understand the gap between how you see your leadership and how others experience it</li> <li>✓ Receive 360-degree feedback contextualised to the needs of your role</li> <li>✓ Move from self-awareness to team impact</li> </ul> |  <h3>High-Performance Linking</h3> <ul style="list-style-type: none"> <li>✓ Develop the 13 Linking Skills that connect people, tasks and leadership</li> <li>✓ Close feedback gaps with direct reports and peers</li> <li>✓ Create alignment across silos and hierarchies</li> </ul> |  <h3>Organisational Culture Shift</h3> <ul style="list-style-type: none"> <li>✓ Model feedback-receptive leadership from the top</li> <li>✓ Strengthen interpersonal trust through transparency</li> <li>✓ Embed continuous learning into leadership culture</li> </ul> |
|  <h3>360-Degree Feedback Engine</h3> <p>Multi-rater responses from supervisor, peers and direct reports create a complete view of leadership impact, revealing patterns invisible to self-assessment alone.</p>                                                                                                       |  <h3>13 Linking Skills Framework</h3> <p>Comprehensive coverage of People Linking, Task Linking and Leadership Linking: each with targeted development advice and activity guides.</p>                                                                                               |  <h3>Leadership Development Action Plan</h3> <p>Structured guidance converting feedback into practical strategies to strengthen leadership capability.</p>                                                                                                              |

## How it works: simple, relatable, evidence-based

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| <p><b>01</b></p>  <h3>Gather multi-perspective feedback</h3> <p>Leader selects raters (supervisor, peers, direct reports). Each completes a research-backed questionnaire on the 13 Linking Skills.</p> | <p><b>02</b></p>  <h3>Receive your personalised LLP 360 report</h3> <p>A practitioner-led debrief unpacks your strengths, development areas and rater-group insights, with actionable guidance for each Linking Skill.</p> | <p><b>03</b></p>  <h3>Activate your leadership plan</h3> <p>Translate insights into specific behaviours and practices. Follow up with raters to close the feedback loop and track progress.</p> |
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“ The 360 degree feedback, which is based on observable behaviours, makes it invaluable for identifying strengths and areas for improvement.

**Peter Martini**, Facilitator · Corporate Outdoor Training

### — GET STARTED

#### Build leaders who truly **connect and inspire**

Authentic leadership feedback is the catalyst for real change. Contact us for pricing or a sample LLP|360 report.

 **Enquire now**  
+61 (07) 3368 2333

 **Learn more**  
[www.TMS.Global](http://www.TMS.Global)