



TEAM MANAGEMENT
PROFILE (TMP)

Make Team Performance a Competitive Advantage

Everyone wants to be in a team that just works. Streamlined decisions, innovation and easy collaboration.

This is how our clients describe working with the TMP:

"The best team tool they have experienced" "I saw myself in a new way" "Credible and reliable"



Trusted Science

Forty years of research underpinning everything we do.



Smart Technology

Unlocking that research and powering innovation.



Human Insight

Real understanding of people that improves how teams collaborate.

2.5M+
PROFILES

190
COUNTRIES

40+
YEARS OF RESEARCH

24K+
PRACTITIONERS

What the Team Management Profile (TMP) enables



Better Teams

- ✓ Uplifted communication and collaboration
- ✓ Smarter decision-making and delegation
- ✓ Higher productivity and engagement



Capable Leaders

- ✓ Role clarity that sharpens accountability
- ✓ Leadership confidence through self-awareness
- ✓ Stronger conflict resolution



Empowering Culture

- ✓ Diversity leveraged as an advantage
- ✓ Unified sense of purpose and trust
- ✓ Sustainable high-performance



Pacing

Assess how a colleague's work preferences relate to your own, generating tailored guidance for working together, automatically when you both share.



Job Match

Understand how your work preferences align to your role, improving task allocation, skill development and performance.



My Team Diagnostic

Assess your own view of how the team is performing against the Types of Work, surfacing tailored insights to improve team balance.

How it works: simple, relatable, evidence-based

01

Complete the online assessment

Each team member completes the online TMP questionnaire, which builds a research-backed profile of their work preferences.



02

Receive your personalised TMP report

Detailed insights into how you prefer to work, lead and contribute and the language to talk about it with your team.



03

Run a high-impact coaching session

Teams walk away with a shared language and clear actions for working better together.



For us, the Team Management Profile is not just a diagnostic, it is a lever for sustained team performance.

Elise Morris, CEO · Still North Consulting

— GET STARTED

Bring out the best in your people

High performance is the outcome of intentional design. Contact us for pricing or a sample TMP report.



Enquire now

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TRUSTED SCIENCE · SMART TECHNOLOGY · HUMAN INSIGHT

Igniting Human Potential at Work

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